

## **FINANCIAL MANAGEMENT COMMITTEE**

February 9, 2011

9:00 a.m.

**PRESENT:** Jo Ann Blankenship, Tom Bowers, Dr. Shirley Ellis, Pat Hicks, Leon Humphrey and Jack Perkins.

The committee reconvened from the recessed meeting on February 2, 2011, Chairman Jo Ann Blankenship called the meeting to order.

County Attorney Keith Bowers addressed the committee regarding the process of voting for a new Finance Director. Mr. Bowers expressed that the key to the process of selecting the individual would be to do it before actually debating on the individual candidates. "You could follow the point system that has been set forth or use it for your own recollection. Choose the top 3 or 5, however many you would like to limit the vote to, and open up a discussion about those individuals. Credit check and background checks may also be considered by the board." Mr. Bowers instructed the committee to vote and reflect their selection in the minutes accurately of the procedure to follow through the entire process.

A motion for each member to submit three names was made by Tom Bowers, second by Dr. Shirley Ellis. Pat Hicks, Dr. Shirley Ellis, Jack Perkins, Tom Bowers and Jo Ann Blankenship voted yes, Leon Humphrey no. Motion carried.

Chairman Blankenship ask how the board felt about doing a credit check on the applicants, stating that the board had never required one before on an individual. Question by Leon Humphrey, has a credit check or background check ever been done on an employee prior? Pat Hicks confirmed the school system does require a criminal background check as well as CPS (Child Protective Services) and vulnerable persons registered checks on all school employees. Jack Perkins stated he had requested Financial Reports twice on employees at the Highway Department.

The motion to do a credit check and a background check on the top five selected individuals was made by Dr. Shirley Ellis, second by Leon Humphrey. Motion carried.

Keith Bowers outlined the procedure the board would follow:

The Board will vote as a group with three candidates each.

The top five collective vote getters then will be requested for information necessary for background and financial checks.

Once the information has been received, the group reconvenes for the roll call vote to get the majority.

If in the case there is a tie, a roll call will be taken. Roll call was taken, all were in agreement.

Each committee member was given a paper to write the three names on and submitted to Attorney Bowers who received assistance from the Recording Secretary Debbie Street.

Tally consisted of eight names, four clearly made the top five and there was a four way tie for the fifth position. Names were given for the fifth position as:

Rebecca Simerly  
Steven Moore  
Ryan Chupa  
Derek Smith

Roll call was taken for the three who were tied for fifth place.

Jack Perkins	Rebecca Simerly
Leon Humphrey	Ryan Chupa
Tom Bowers	Rebecca Simerly
Pat Hicks	Rebecca Simerly
Dr. Ellis	Rebecca Simerly
Jo Ann Blankenship	Ryan Chupa

Rebecca Simerly will be position five.

Chairman Blankenship stated the five people would be contacted for their permission and personal information. Mr. Bowers said they would need to bring in the information and sign off on a release. Pat Hicks suggested they use the school system to do the background check since they are already set up, permitting they are allowed to do so. Dr. Ellis stated that she would contact Angie Cornett about the process and get back with Mayor Humphrey as to whether the school system could do the check. Time frame would be approximately one week to get the information back after it's put into the system, providing there is no back log at this time.

Chairman Blankenship provided the committee with the top five names:

Ingrid Deloach  
Julie Hyder  
Wesley Tate  
Ron Jelle'y  
Rebecca Simerly

Comment was made by Mr. John Lewis that the selected person should be a certified CPA. Ms. Blankenship read the 81 Act for clarification of the qualifications to be-The Director shall have a minimum of a Bachelor's Degree from an accredited college or university, such person shall have had at least 18 quarter hours or equivalent semester hours in accounting provided, however the committee may elect a person not having a Bachelor of Science Degree or having a sufficient number of hours in accounting provided such person has at least two years of acceptable experience in a related position or equivalent number of other related courses.

Mayor Humphrey ask the committee if they would object to a second interview with the five people. Committee concluded there would not be a second interview.

Motion to adjourn was made by Tom Bowers, second by Leon Humphrey.

Respectively submitted,  
Debbie Street