

Rules and By Laws
Committee
March 7, 2011

Present: Sonja Culler, Robert Gobble, Jo Ann Blankenship, L. C. Tester, Ronnie Trivett, Ken Arney and Richard Winters.

Guests: Mayor Humphrey, Sheriff Mathes, Chief Ron Street, Caroline Hurt and other concerned citizens.

Chairman Ronnie Trivett called the meeting to order.

Motion to approve minutes from last month's meeting was made by Ken Arney, second by Jo Ann Blankenship. Motion carried.

Old Business

County approved the cost for all County Commissioners to get their certification in the last Commission meeting. The need was presented for the County to pay directly to CTAS the \$300 due every four years for the commissioners that are certified due to the 3 Star Program.

Motion to approve \$300 fee to maintain certification every four years for Commissioners training be sent to CTAS was made by Ken Arney, second by Sonja Culler. Motion carried.

Mayor stated a policy should be developed to cover travel accommodations to secure the training. Jo Ann Blankenship stated that Montgomery Bell in Nashville is where Capstone takes place; the cost for registration is \$300. No funds are set up at this time; therefore a line item for the commissioner's expenses will need to be brought before the Budget Committee.

Motion to cover the cost of travel, lodging and food expenses for Commissioner Training was made by L. C. Tester, second by Ken Arney. Motion carried.

New Business

Captain Tom Smith stated he would like to donate some of his sick time to another employee. After a discussion with Finance Director Ingrid Deloach, he was made aware that the Employee Handbook forbids this kind of action. State and Federal Government Offices allow up to five days or 40 hours a year of sick time donation to another employee. Jo Ann Blankenship stated the Carter County paid a special Attorney for writing the current Employee Handbook. It was recommended that County Attorney Bowers office investigate the possibility of amending the Employee Handbook.

Motion to refer to the County Attorney was made by Ken Arney, second by Jo Ann Blankenship. Motion carried.

Motion to adjourn was made by Ken Arney, second by Robert Gobble.

Respectively submitted,

Debbie Street